

Thrive Behavioral Health Sliding Fee Schedule Policy



POLICY: To make available discount services to those in need.

PURPOSE: This program is designed to provide discounted care to those who have no means, or limited means, to pay for their services (Uninsured or Underinsured). There is no cost sharing for Medicaid beneficiaries, grant funding or service revenue will be used by Thrive to provide the sliding fee.

Thrive Behavioral Health will offer a Sliding Fee Discount Program to all who are unable to pay for their services. Thrive Behavioral Health will base program eligibility on a person's ability to pay, family size and income level only. The Federal Poverty Guidelines (<http://aspe.hhs.gov/poverty>) are used in creating and annually updating the sliding fee schedule (SFS) to determine eligibility.

PROCEDURE: These guidelines are to be followed in providing the Sliding Fee Discount Program.

1. Notification: Thrive Behavioral Health will notify patients of the Sliding Fee Discount Program by:

- An explanation of our Sliding Fee Discount Program and our application form are available on our website.
- Notification of Sliding Fee Discount Program in the clinic waiting areas.
- Offered at intake

2. Provision of Services: All patients seeking services are assured that they will be served regardless of ability to pay. No one is refused service because of lack of financial means to pay, so long as they complete and are found eligible in the application process.

3. Requests for Discount: Requests for discounted services may be made by patients, family members, social services staff or others who are aware of existing financial hardship.

Discounted services would apply effective the date of application approval going forward.

Information and forms can be obtained from the Intake office or Front Desk.

4. Administration: The Sliding Fee Discount Program procedure will be administered through the intake services. Information about the Sliding Fee Discount Program policy and procedure will be provided and assistance offered for completion of the application. Dignity and confidentiality will be respected for all who seek and/or are provided charitable services.

5. Application: The patient/responsible party must complete the Sliding Fee Discount Program application in its entirety. By signing the Sliding Fee Discount Program application, persons authorize Thrive Behavioral Health access in confirming income as disclosed on the application form. Providing false information on a Sliding Fee Discount Program application will result in all Sliding Fee Discount Program discounts being revoked and the full balance of the account(s) restored and payable immediately.

Initial Application: If an application is unable to be processed due to the need for additional information, the applicant has two weeks from the date of notification to supply the necessary information without having the date on their application adjusted. If a patient does not provide the requested information within the two week time period, their application will be re-dated to the date on which they supply the requested information. Any accounts turned over for collection as a result of the patient's delay in providing information will not be considered for the Sliding Fee Discount Program.

Renewal Applications: A patient who receives discounted services under this policy is required to submit an updated application every 12 months or if their financial situation changes. Failure to meet the annual financial information requirement may result in the patient no longer being eligible for the Sliding Fee Discount Program. If a patient is delinquent in meeting the updated annual application requirement, Thrive Behavioral Health will mail the patient a notice they are being terminated from the Sliding Fee Discount Program unless they submit the required financial information within the time frame (10 business days) noted in the letter. If a patient does not submit the renewal information, they are no longer eligible for the discounted services per the date in the notice letter.

6. Discounts: Discounts will be based on income and family size only. Thrive Behavioral Health defines a Family as head of household, spouse and dependent children.



7. Income includes: earnings, unemployment compensation, workers' compensation, Social Security, Supplemental Security Income, public assistance, veterans' payments, survivor benefits, pension or retirement income, interest, dividends, rents, royalties, income from estates, trusts, educational assistance, alimony, child support, assistance from outside the household, and other miscellaneous sources. Noncash benefits (such as food stamps and housing subsidies) do not count.

8. Requirements: Applicants must provide the following: prior year W-2, two most recent bank statements and two most recent pay stubs. Self-employed individuals will be required to submit detail of the most recent three months of income and expenses for the business. Adequate information must be made available to determine eligibility for the program. Self-declaration of Income may only be used in special circumstances. Specific examples include participants who are homeless. Patients who are unable to provide written verification must provide a signed statement of income, and why he/she is unable to provide independent verification. This statement will be reviewed and final determination as to the sliding fee percentage will be made. Self-declared patients will be responsible for 100% of their charges until management determines the appropriate category.

9. Updates: The sliding fee schedule and nominal fee will be updated during the first quarter of every calendar year with the latest federal poverty guidelines. Patient surveys and client board members will be used to determine the appropriate dollar amount of the nominal fee for clients at or below 100% FPG.



The cost of providing service will not factor into the determination of the sliding fee dollar amount. Taking these steps will prevent the nominal fee from being a barrier to care. For calendar year 2023 it was decided to keep the nominal fee at the existing \$20 for clients at 100% of poverty.

10. Notice: The Sliding Fee Discount Program determination will be provided to the applicant(s) in writing, and will include the percentage of Sliding Fee Discount Program write off, or, if applicable, the reason for denial. If the application is approved for less than a 100% discount or denied, the patient and/or responsible party must immediately establish payment arrangements with Thrive Behavioral Health.

The applicant has the option to reapply after the 12 months have expired or anytime there has been a significant change in family income. When the applicant reapplies, the look back period will be the lesser of six months or the expiration of their last Sliding Fee Discount Program application.

11. Collections: Payment is asked for and collected at the time of service. Unpaid balances will be invoiced to patients monthly. If no payment is received and your account is over **60** days past due, you will receive a letter stating that you have **20** days to pay your account in full. Partial payments will be accepted if there is a Payment Agreement in place. Please be aware that if a balance remains unpaid, we may refer your account to collections as a last resort.



Our staff will work with you to create a payment plan to bring your account up to date. Remember that Thrive Behavioral Health will continue to provide you with Behavioral health care; it is therefore everyone's responsibility to pay their fair share so that we may keep this valuable health service in our community.

12. Refusal to Pay: If a patient verbally expresses an unwillingness to pay or vacates the premises without paying for services, the patient will be contacted in writing regarding their payment obligations. If the patient is not on the sliding fee schedule, a copy of the sliding fee discount program application will be sent with the notice.

If the patient does not make effort to pay or fails to respond within 60 days, this constitutes refusal to pay. At this point in time, Thrive Behavioral Health can explore options not limited to, but including offering the patient a payment plan, waiving of charges, or referring for patient collections efforts.